

Thesis Topics Suggestions for CIVILEKONOM 2016
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Top Management Teams and Boards of Directors

- Strategic decision-making
 - How do managers undertake strategic decisions?
 - Drivers of behavior – self-interest vs. stewardship
 - Decisions-making processes – speed, quality, communication.

- Diversity
 - How does diversity affect corporations?
 - Diversity among TMTs: executives characteristics and decision-making/performance outcomes
 - Board Diversity: good or evil?

- Compensation structure
 - Compensation structure as governance mechanism or an agency cost?
 - Incentives – motivation - performance link
 - Incentives influence on strategic-decision-making
 - Intrinsic vs. Extrinsic motivation of executives

- TMT-Board relationship
 - Board influence on strategic decision-making process
 - Board roles – can board effectively combine service and monitoring?
 - Board structure – independent directors, board committees, board size, international directors, board interlocks.
 - Increased control by the board – what are the consequences for corporations?
 - The costs of control
 - Managerial motivation
 - Professional ethics